

Creating Effective Scholarly Poster Presentations

Presented by Vicki Walker DNP(c), MSN, RN



Objectives

- Provide guidelines and examples for professional poster development and presentation
- Give suggestions for integrating poster development into the promotion of professional development
- Provide basic understanding of differences between scientific/research, clinical report, and educational poster presentations
- Provide tools for management of basic design elements
- Make recommendations regarding poster concept development



Why Create a Poster?

- They are common at scientific meetings
- Allow for large number of presenters
- Valuable tool for teaching and assessment
- Promote teamwork
- Development of presentation and communication skills
- Enhance critical thinking and analysis skills
- Alternative to essays and papers



What is a Scholarly Poster?

Scientific/ Research

- A visual display designed to convey research findings
- A research report contains the study's purpose, sample, methods, instruments, findings, conclusions and implications.

Clinical Report

- A clinical report will include the problem, summary of what is known about the problem (literature review), and the steps involved in development of the solution or strategy.
- Outcomes included where appropriate, but may not be necessary.
- Commonly used for presentation of clinical quality improvement.

Educational or Technical Instruction

- Visual presentation of steps for a educational or technical process.
- Used for internal education purposes, <u>not</u> often appropriate to conferences and poster sessions.





How to Start

- Start considering why a poster?
 - An illustrated abstract or a highly condensed version of a research paper
 - A visual display of data with just enough supporting text to provide context, interpretation and conclusions.
 - Conveying key points in 60 seconds or less
- Write out your Objectives
 - Implement intervention to address
 - Evaluate the effectiveness of
 - Identify deficits of



Crafting a Message

- Scholarly Paper
 - Pull out key concepts
 - Eliminate lengthy explanations
- Scientific Research
 - Summarize findings
 - Balance between narrative and illustrations
 - Every outcome or conclusion may not be necessary
- Clinical Report
 - If evidence and findings are not cohesive may not be a good topic
 - Have evidence that support conclusions
 - Must be a legitimate appraisal of the evidence





Evidence

- Evidence must be relevant to objectives
- Avoid evidence >5-8 years old, unless it is some type of hallmark study
- See "EBP Presentation" and "Research Models and Frameworks Presentation" on intranet





CLINICAL

WEBSITES NEWS

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Pharmacy Formulary

Clinical Documentation Improvement

Critical Care Services

Clinical Supervisors TJC Readiness

Continuing Medical Education

Ebola Education

Employee Health Forms

FDA Medication Guides

HIPAA

Online and be availab IPOC (Care Plans)

Lab Orders and Reference Guide

numbers li NICU Reference

Nursing

Patient Throughput Presentation

Pediatric Reference

Professional Clinical Ladder

UMC POST NEWS Provider Portal Lookup

1/16/1 11/17/2017 11/3/2017

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HOW TO NAVIGATE NURSING REFERENCE CENTER.pptx

Research Models and Frameworks Presentation.pptx

Thumbs.db

UMC HRPP Presentation.pptx

UMCTemplate1 Standard Power Point Tool.pptx

- Membership List
- Studies
- Staffing Council
- Steering Team
- Unit Based







Evidence

Pay attention to levels of evidence

Coding Matrix References are rated using the following codes, listed in order of strength:					
High	Moderate	Low			
M Published meta-analysis	RV Published review of the literature	PP Policies, procedures, protocols			
SR Published systematic or integrative literature review	RU Published research utilization report	X Practice exemplars, stories, opinions			
RCT Published research (randomized controlled trial)	QI Published quality improvement report	GI General or background information/texts/reports			
R Published research (not randomized controlled trial)	L Legislation	U Unpublished research, reviews, poster presentations or			
G Published guidelines	PGR Published government report	other such materials			
C Case histories, case studies	PFR Published funded report	CP Conference proceedings, abstracts, presentation			

 For Scientific/Research posters, a presentation of theoretical models used is typically expected

ESSENTIAL PARTS OR SECTIONS OF A POSTER



Lateral Violence, Bullying or Incivility in Professional Nursing



Eva Busch, RN, CMSRN

BACKGROUND

- Workplace bullying (WPB) is a globally researched national and global phenomenon
- Not fied to specific cultures or work environments
- ²/₃ ³/₄ of employees have experienced and observed WPB
- · Exacerbated by a hierarchical workplace culture

BULLYING



Clinical Initiative

Clinical initiative is based on needed change of behavior within the organization and a literature review of peer reviewed articles.

Questions

- Are nurses aware of what behavior constitutes lateral violence/bullying?
- Are there specific triggers?
- What does literature and research say about the impact/significance of nurse on nurse bullying?
- What is the best way to address and eliminate this practice?

Definition

- Repeated behavior
- Continues over time
- Perceived difference in power
- Behaviors can be aggressive,
- Overt > readily observable
- · Covert > subtle means of exerting disrespect
- Withholding information
- Ignoring or excluding
- Assigning work below competence level
- Willfully disregarding professional opinions
- Allocating unmanageable workloads
- Use of work processes to squelch opinions
- o Control of resources
 o Unrealistic goal setting
- Via evaluations/advancement
- Excessive monitoring
- o Unjust crificism
 - Hampering of promotions

Consequences

Nurses Health

- Adverse effect on nurses' mental and physical health
- Residual psychological effects
- Increased rate of nurse burnout (WPB as a magnifier and result of WPB)
- Decreased job satisfaction; increased stress levels
- Negative impact on victim's cognition > patient safety
- Contributes to the nursing shortage

Patients

- Increase in workplace errors
- WPB - >>Negative impact on patient outcomes
- HCAHPS correlates with NDNQI scores

Organizational

- Increased absenteeism
- Increase in Worker's Compensation & Health insurance claims
- Cost increase (operational cost) due to nurse turnover (marketing, rehiring, retraining) & intent to leave
- Decreased nurse retention, increased challenge in recruiting
 ->> social media
- Possible exposure to liabilities - >> wrongful dismissal litigation
- Impact on patient-experience data (HCAHPS) which strongly correlates to NDNQI scores

Cost

- Percentage point in annual nurse turnover (2016) \$373,200
- Individually about the employee's annual salary
- Replacement cost of a nurse ranges from \$72,444 for a medical- surgical unit to \$145,00 for a specialty area nurse

Causes

- WPB is a symptom of broken professional relationships
- · Organizational failure
- Work hierarchies
- Burnout
- Chronic job-related stress
- Personality traits of agreeableness, conscientiousness and openness are significantly related to victimization from bullvina
- · Possibility of a combination of these factors

EB-Practice Solutions

- Zero-tolerance policy
- Organization-wide survey with well-validated instruments guides further decision making based on accurate data
- Solutions that are developed with employees' input and support
- Cognitive Rehearsal Training
- Change of organizational culture to a non-hierarchical structure (Interventions need to address workplace culture)
- Creating of awareness of the impact, providing education and call for commitment
- Implementation of appropriate staffing models to address issues of chronic job-related stress
- Efficient HR algorithm/SOP based on organizational psychology [employee input] to ensure equitable treatment of victims as well as perpetrators
- Sanctions to be imposed on chronic offenders





Improving Patient Outcomes in the MICU Through the Implementation of CNS Collaborative Interdisciplinary Rounding

Abbie Purney, MSN, APRN, CCNS; Allison Andersen, MSN, APRN, CCNS; Diane Knapp, BSN, RN

Background

Evidence shows that clinical nurse specialists (CNS) can be instrumental in improving patient outcomes at the bedside. Prior to implementation of CNS collaborative interdisciplinary rounding, the Medical Intensive Care Unit (MICU) did not meet national benchmarks for nurse sensitive outcomes. Additionally, the MICU had an increase of hospital acquired events. According to multiple studies, rounding is an essential component to reducing hospital acquired events such as central line and urinary tract infections. Furthermore, incorporating team communication to ensure best practices are in place for each patient will show compliance and improved patient

Context Assessment prior to project implementation included the following:

- UMC is a 535 Bed Academic Medical Center in Las Vegas, NV
- County-Owned Safety Net Hospital
- Level 1 Trauma Center, Verified Burn Center, Transplant Center
- Nevada Children's Hospital, Level III NICU
- Partnerships with UNLV School of Medicine and UNLV School of Nursing
- 7 Member CNS team
- Experienced nursing team with low turnover
- MICU 20 Bed Critical Care Unit
- Unit population diverse patient population of diagnoses, pulmonary, cardiac, post trauma, general surgery
- Experienced nursing team with low turnover
- New Manager recently joined the team had to establish trust and develop a healthy work environment on the unit

Purpose

To analyze the outcomes of a rounding program that collaborates with a clinical nurse specialist. Aretrospective review will compare unit data pre and post implementation after one year. CNS collaborative interdisciplinary rounding can improve patient care and outcomes as evidenced by improved nurse sensitive indicators (i.e. CLABSI rates, CAUTI rates, Hospital Acquired Pressure Ulcers, improved mobility and Length

Preimplementation Data 2015

- Pressure Ulcer Prevalence
 - March 2015 P and I study 50%
- CAUTI



- 2nd quarter 2015 - 1.17

MICU LOS 2015 – 4.9 days

Methods and Materials

Regular Daily Rounding with clinical team Timing of rounding to ensure maximal involvement Rounding Tool to direct patient care designed by clinical nurses involved Involving the night shift by starting the rounding discussions prior to rounding Mobility Posters in all of the patient rooms to serve as a reminder of mobility goals Monitoring for delirium and sedation every shift all of the time Family buy-in and involvement to support the goals of the patient's plan Follow up real time feedback to the team Data Collection

Progressive Mobility Protocol



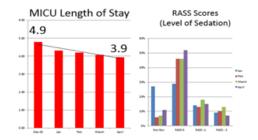
ICU Liberation: ABCDEF Bundles



Results

Post-implementation Data Pressure Ulcer Prevalence





Discussion

Implementing CNS collaborative interdisciplinary rounds has shown to improve patient outcomes to include LOS, improved nurse sensitive indicators and implementation of evidence based initiatives such as a progressive mobility program. More studies of CNS collaborative interdisciplinary rounding would be beneficial in determining other benefits of this initiative

Conclusions

ICU care is a team sport and requires a multidisciplinary team to participate for the best success. Daily attention to areas of concern can drastically change patient outcomes.

Atransition in culture and staff involvement is imperative to make rounding successful. Aparadigm shift in critical care is essential in today's health care: the CNS is uniquely poised to innovate practice and facilitate improved quality of care.

Contact

Abbie Purney, MSN, APRN, CCNS Critical Care Services, University Medical Center of Southern Nevada Email: abbie.purnev@umcsn.com Phone: (702) 383-6256

References

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Tranquility at UMC; The Use of Integrative Therapies



Michelle McGrorey, BSN, RN, OCN, HTCP, CA and Deborah McKinney, BSN, RN

BACKGROUND

Research has shown that the use of evidence-based integrative therapies has been clinically effective in alleviating certain symptoms.

- National Institutes of Health report Integrative approaches to health & wellness have grown within care settings across the U.S.
- Vanderbilt study found Diffusion of essential oils raised staff's optimal energy level from 33% to 77%.
- Foley, et. al. study showed Healing Touch (HT) is an appropriate therapy, decreases anxiety & pain in the postoperative environment & may contribute to decreased use of nareatics.
- Penney George Institute study found Patients reported a 3.31 reduction in pain, on a 0-10 scale, by using a marjoram aromastick.

UMC's progression of integrative therapies includes: 2011 - 2016

- 2 Qualified RNs completed HT on oncology patients for 4 hrs/week to relieve undesirable symptoms
- · Music & aromatherapy were added to treatment sessions
- Program advanced to consider the needs of clinical staff as well as patients
- In response to demand, the HT nurses at UMC provide 8 hrs of integrative therapy each week

2017

- Tranquility at UMC integrative therapies was approved hospital-wide full-time
- Tranquility at UMC focus was to reduce opioid use incorporated integrative therapy alternatives

2018

 Staff nurses trained and equipped in delivering aromatherapy to patients

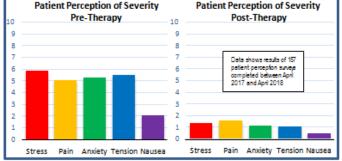
PURPOSE

In a hospital setting, **Integrative therapies** play a critical role in **mitigating certain symptoms** in both patients and staff:

Pain Stress Tension Anxiety Nausea

Healing Touch (HT) Patient's Sedation Monitor Before HT After HT 18.6 19.2 SETE HZ Aromatherapy Aromatherapy





TRANQUILITY AT UMC

- · Entirely nurse-driven
- Patient referrals are made in person, by phone, or through the EPIC electronic health record
- Treatment sessions are completed in patient rooms and are comprised of HT, music, and, if desired, aromatherapy
- Pre- and post-treatment sessions are scored using a 0 10.
 Likert scale

UMC PROGRAM OUTCOMES:

- · Tranquility at UMC grew exponentially
- It is the first full-time, hospital-based, integrative therapies program in the state of Nevada
- Physician buy-in; requesting patient treatments
- No interdisciplinary barriers
- Tranquility Rooms were opened for staff to de-stress
- Tranquility Treatment Room opened exclusively for staff treatment sessions
- · Program readily accepted without debate
- Physicians personally using offered integrative therapies
- Tranquility-branded essential oils, lotions, and aromasticks to be sold in hospital gift shop
- · Patients and staff are repeatedly asking for more

HT/aromatherapy sessions

CONCLUSIONS

- Patients report significant in reduction in perception of symptoms after treatment sessions
- Research refutes the, "placebo effect"
- Tranquility RNs published in, "Energy Magazine," an international publication
- Tranquility RNs speaking at national conferences and conducting classes for UMC and the local community
- Nationally recognized by the, "Show Me Your Stethoscope," organization
- Tranquility at UMC received community recognition
- UMC adding HeartMath to its repertoire of integrative therapies
- Future research on integrative therapies planned at UMC

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DEVELOPMENT AND USABILITY TESTING OF PICTORIAL ACTION INSTRUCTIONS: A FEASIBILITY STUDY



Kathleen Paco Cadman, PhD, RN, CNE • Du Feng, PhD

Funded by: UNLV Tish M. Smyer Nursing Dissertation Award, UNLV Yaffa Dahan Nursing Dissertation Award, Weber State University Center for the Study of Poverty and Inequality

AIM

Develop, refine, and assess the usability of pictorial action instructions (PAI) in training low-literacy individuals to build a basic humanitarian engineering project

BACKGROUND

- Environmental hazards responsible for 25-35% deaths
- > Humanitarian engineering projects mitigate hazards
- ➤ Instruction barriers low/middle-income countries
 - Text-based: Literacy rates 57-74%, lower in rural areas
 - · Video: 4.8 billion people without internet
- > PAI to train low-literacy adults sequential picture steps

CONCEPTUAL FRAMEWORK

- > Primary Concept: Usability
 - Effectiveness
- Efficiency
- User Satisfaction
- ➤ Secondary Concept: Self-efficacy

PROJECT SELECTION

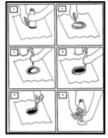
SOLAR BOTTLE BULB: to be constructed in rural Guatemala

- Uses light refraction (~ 55-watt bulb)
- ➤ Lights up to 40m² space
- ➤ Costs < \$1/unit
- Made with found items & basic tools
- Decreases indoor smoke inhalation from kerosene lamps used to light buildings in LMICs



METHODS

- > PAI DEVELOPED: BASED ON BEST PRACTICE GUIDELINES
 - Illustrations: keep simple, constant vantage point & item size
 - Easy-to-read Text: pictures with indicator text







> PAI REFINEMENT: LITERACY SPECIALISTS REVIEW

- Review: Checklist for Easy-to-Understand Materials
- · Recommendation: remove words from sequential illustrations

> PAI USABILITY TESTING: FEASIBILITY STUDY

	EFFECTIVENESS	EFFICIENCY	SATISFACTION	SELF-EFFICACY
MEASUREMENT	# of 12 task steps	Time step 12 is	After-Scenario	Adapted Learning
METHOD	completed successfully	completed - time	Questiannaire	Value & Self-
	+ 12 × 100	task initiated	3-item Likert	Efficacy Scale
				10-item Likert

- SETTING: Single-day study at a community center in northern Utah
- SAMPLE (N = 5): 18-64 years-old, native Spanish speakers, able to use basic hand tools, <7th grade education, can identify > 8 of 10 basic hand tools
- PROCEDURE:
 - Construction demonstration with PAI
 - 1-hour break reduce immediate memory recall
 - Participants individually constructed bulb using PAI & provided feedback

RESULTS – USABILITY METRICS

- ➤ Effectiveness: All participants achieved 100%
- ➤ Efficiency: Construction times 25-40 minutes
- User Satisfaction: Mean score is 5 on 1-5 Likert scale
- ➤ Self-Efficacy: Mean score is 4.9 on a 1-5 Likert scale

RESULTS - RECOMMENDATIONS

Change item proximity in 2 steps & combine 2 steps



DISCUSSION

- Participant Statements
 - 1st time independently following written instructions
 - · Felt Empowerment & Gratitude
 - Sent instructions & pictures to family in Mexico
 - Confident could reconstruct project & teach others



Limitation: Construction observed, not recorded

RECOMMENDED GUIDELINES

- 1. Conduct environmental hazards assessment
- 2. Select specific project for hazard
- 3. Sketch PAI, assess clarity & use text analyzer
- 4. Finalize PAI using feedback
- 5. Test PAI usability for specific project

APPLICATION

- Findings shaped final PAI
- > PAI used in larger intervention study
- Randomized control trial conducted in rural Guatemala







BACKGROUND

Background text info goes here

These Sections
are not set in
stone – they just
serve as a basic
template!

RESULTS

text info goes here

PURPOSE

text info goes here

METHODS

text info goes here

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Can find on UMC Intranet under Forms and Docs – scroll down until you see Research Poster Templates

CONCLUSIONS

text info goes here

REFERENCES

Background text info





Title

- Simple, yet informative!
- Fewer than 10 words
- A short precise title that utilizes lettering visible from as far as 20 feet away
- General rule of thumb 2-3 inch high lettering
- Best at top of poster and centered
- Start with a complete description and narrow down or edit to appropriate length



Background/Problem

- Identifies the project's clinical problem and key objectives
- Why is there a need for a scholarly project?
- The problem statement must be brief and succinct
 - "Health literacy is an identified barrier to optimal control of hypertension."
- Key objectives should clearly state projects aims
 - Limit to just a few objectives (2-3)
 - Using bullet points is ok





Purpose/Clinical Initiative

- Description of the patients, setting, and implemented (or proposed/hypothesis) project
 - Research/scientific posters often use a table or pie chart to summarize demographics
- Description of the project includes information about the interventions, exposure, procedure/protocol
 - Avoid unnecessary details keep it precise
 - You can include methods in this section or break out separately in new section





Methods

- Method and clinical initiatives some times are interchanged
- Example of a method description:
 - "In 2016, 40 Neuro ICU RNs were given a 20 question pretest that assessed their baseline knowledge on dosing, administration, and monitoring of IV tPA patients. Each RN then completed an annual computerized competency. Approximately 4 weeks later, all 40 RNs completed a 20 question post-test to assess knowledge retention."



Methods Con't.

- Common items:
 - Setting (i.e., Neuro ICU)
 - Inclusion and exclusion criteria (formal study parameters)
 - Data sources (i.e., hospital or national database)
 - Statistic analysis description (i.e., Spearman's correlation)
- If you don't actually have an intervention method you could add here items such as:
 - Preliminary analysis
 - Trends (Quality Improvement Projects should have data to support trends)
 - Population at need in your organization





Results

- What did you find when you conducted research?
 - Pictorial displays are key here
 - Primary reason people will stop and lock at poster
 - Often most prominent section of poster
- Address outcomes with emphasis on clinical relevance
- Identify any instruments used to measure outcomes (i.e., rating scales)
- How can the project/intervention benefit practice?
- If you haven't conducted research then summarize results from evidence found



Conclusions

- Primary conclusions
 - A concise summation
 - Briefly reiterates key points/objectives
- Includes recommendations for practice
- May reemphasize implications to practice
- May include recommendations for future investigation or research



Additional Sections

- References
- Research Model Used
- Acknowledgements
- Disclosures
 - Any relationship to ownership or financial
- Study Limitations
 - Tools used, populations used, environmental
- Proposed Future Research



SUCCESSFUL VISUAL DESIGN TECHNIQUES





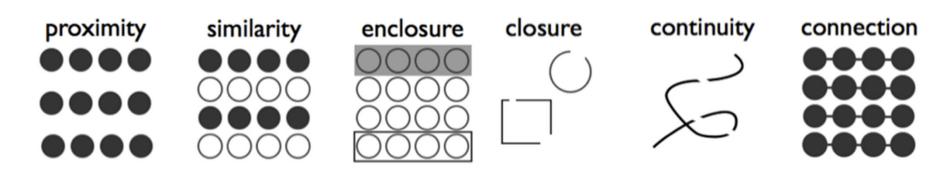
Design Elements

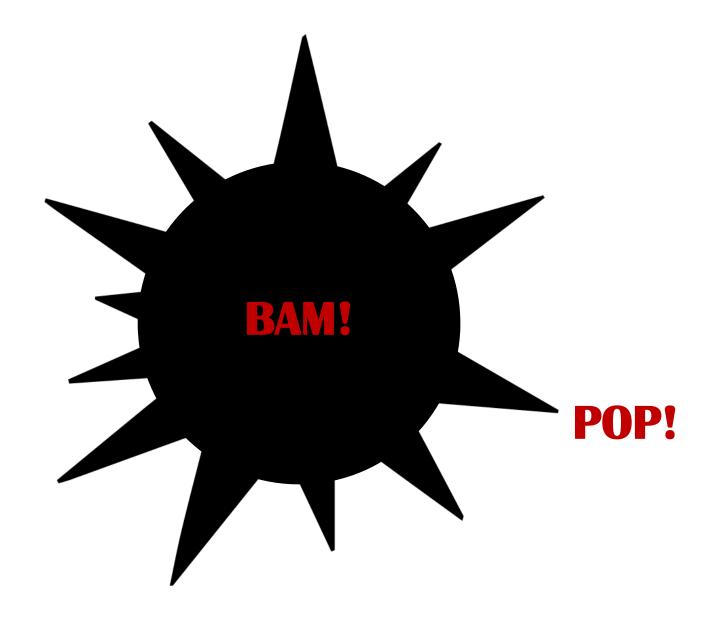
- Goals of design:
 - Draw viewers to the poster
 - Create visual impact
 - Highlight essential text
 - Convey key message
 - Be able to read from 3 to 4 feet away
 - Understandable in 60-seconds
- Key elements to consider:
 - Composition, layout, arrangement
 - Effective use of color
 - Relatable and understandable images



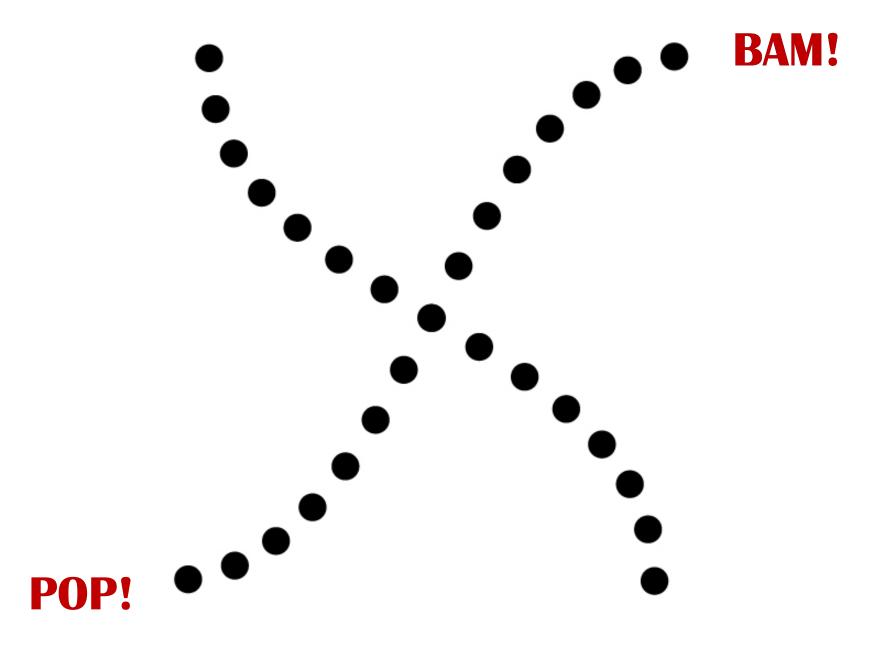
Visual Design

- Gestalt Theory of Visual Balance
 - Composition, or the organization, of objects and forms in relation to one another is central to aesthetics of all art forms
 - Some Principles of Gestalt

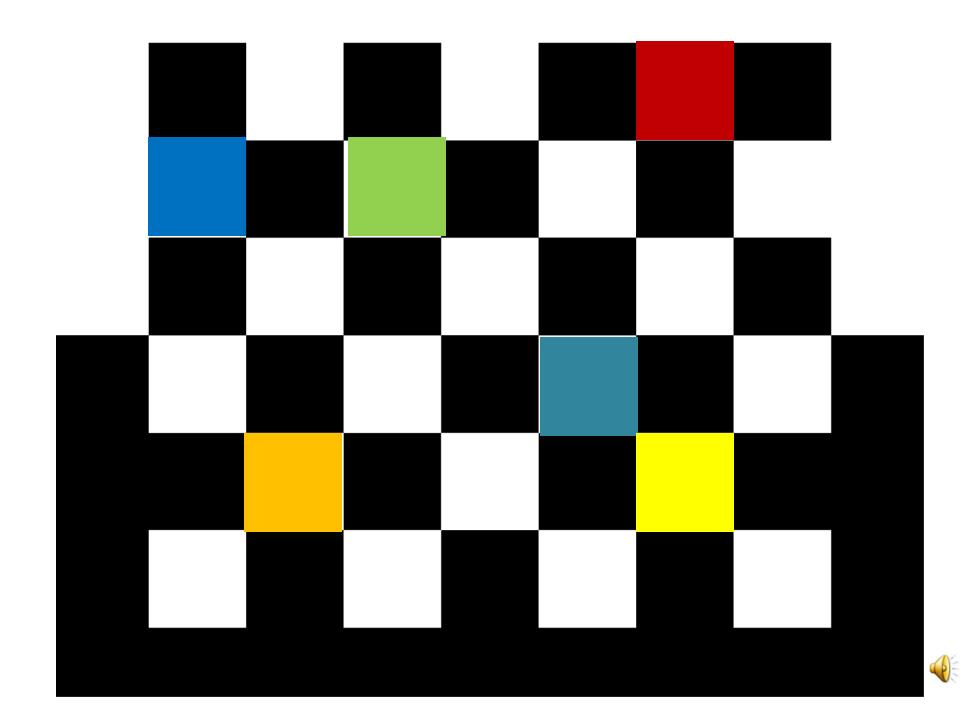














Designing Your Poster

- Who is your audience?
- What is your message?
- Where are you presenting?
- When are you presenting?
- Why do you want to present now?
- How can you achieve your goals?

Does the venue or event set a standard for presentation?

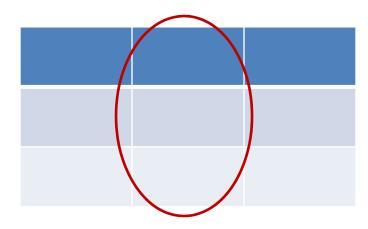
Size, Paper Choice, Supplemental Materials, Live Presentation, Electronic Media, Dates of Delivery





Layout and Arrangement

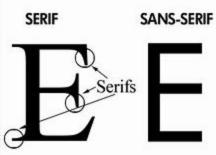
- Size
 - Standard is 3 x 4 feet, but depends on conference
- Landscape layout position
- Vertical columns rather than horizontal rows
- "Rule of Thirds"
 - Start with an imaginary 3 x 3 grid pattern
 - This designates nine distinct areas
 - Keep major findings or results centrally located





Text/Lettering

- Lettering must be harmonious
 - Omit extraneous embellishments
- Fonts should be limited to two, maybe three at the most!
- Fonts should be consistent
 - All headings in same font, all text in same font
- Size will be dependent on overall poster size
 - Average approx. 48 point for text
- Serif versus san-serif fonts





Use of Color

- Should be used to emphasize the poster's primary focus
- Is there a color related to the topic
 - Red heart disease
 Purple pancreatic cancer
- Contrast is best achieved using primary colors
- Complimentary colors also are effective
 - Red and greenBlue and orange
- Black lettering on white background is easiest to read
- Limit use of color, if you have more than two or three colors, ask yourself is it necessary?



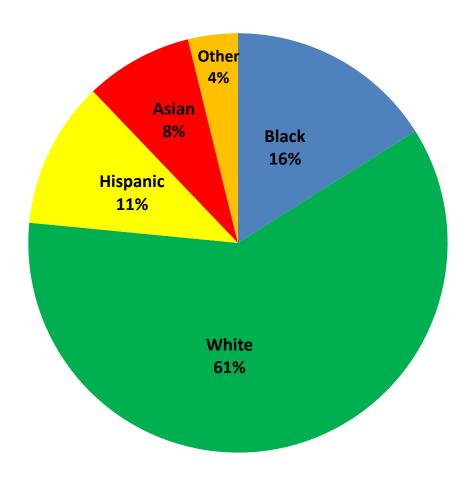
Visuals

- Graphs, charts, pictures
 - No set standard for number
- MUST reflect & support the poster's main focus
- Each image should be limited to a single point to provide clarity
- Use two-dimensional graphs
 - Three-dimensional are challenging to read and interpret
- Limit details and descriptions on graphs



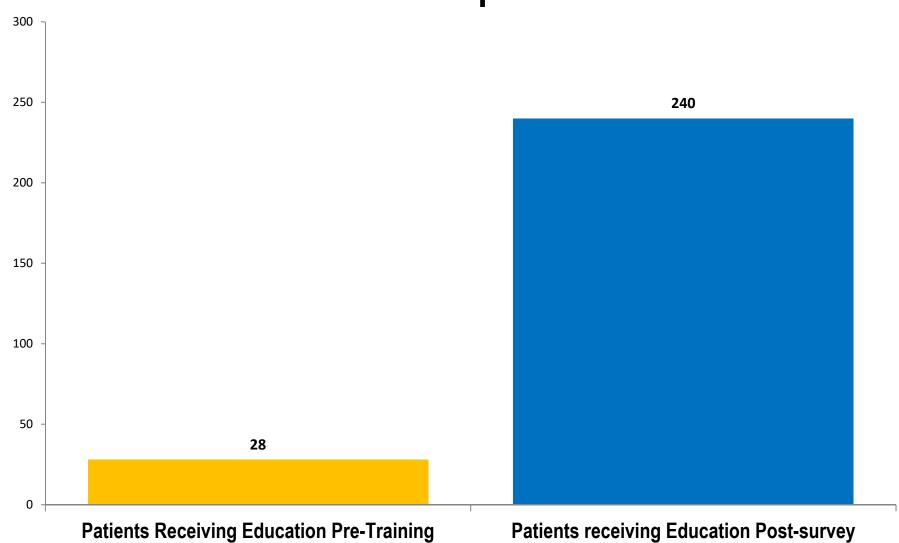
Examples

Study Population





Examples



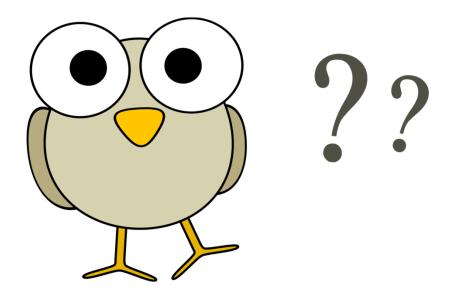


Avoiding Pitfalls of Design

- JUST SAY NO to clip art
- White space is good
 - Not every space on the poster layout must be filled in with text or graphics
 - White space separates and enhances
 - Adds to professional appearance
- Don't use unknown software
 - Microsoft PowerPoint is recommended



Questions





References

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BREAKOUT SESSIONS

Creating a graphic using Excel
Suggestions for personal posters

